

GOVERNMENT OF ANDHRA PRADESH
A B S T R A C T

APMES – Implementation of UGC Revised Pay Scales, 2006 to the Teaching faculty of Government Medical and Dental Colleges with effect from 01-11-2006 – Certain clarifications – Orders – Issued.

HEALTH, MEDICAL & FAMILY WELFARE (A1) DEPARTMENT

G.O.MS.No. 132

Dated: 13-10-2014.

Read the following:-

- 1) G.O.Ms.No.242, H.M. & F.W. (A2) Dept., dated 04-09-2010.
- 2) From the Director of Medical Education, A.P., Hyderabad, Letter Rc.No.41454/P3/2010, dated 16-11-2010.
- 3) From the Pay & Accounts Officer, D.O. Letter No.PAO/Admn/U.I/2010-2011/423, dated 26-11-2010.
- 4) G.O.Rt.No.250, H.M. & F.W. (A2) Department., dated 01-02-2011.
- 5) From the Director of Medical Education, A.P., Hyderabad, Letter dated 17-08-2012 and Letter Rc.No.Spl/DME/2012, dated 04-10-2012.

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ORDER:-

Orders were issued in G.O. 1st read above, extending the Revised UGC Pay Scales, 2006 to the teaching faculty of Government Medical & Dental Colleges in the State.

2. While implementing the above orders, the Director of Medical Education, A.P., Hyderabad and Pay & Accounts Officer in their letters 2nd & 3rd read above, have noticed certain anomalies in the Revised UGC Pay Scales, 2006 and sought clarification. Since the anomalies required detailed examination, a four member committee under the Chairmanship of Director of Medical Education (Academic) was constituted vide G.O. 4th read above to sort out and rectify anomalies in implementation of revised UGC Pay Scales, 2006 to the teaching faculty of Government Medical and Dental Colleges.

3. The Committee examined the points/issues raised in implementation of revised UGC Pay Scales, 2006 and suggested the following measures against each point:

Sl No.	Anomaly raised	Suggestion of the Committee
1	Some of the Tutors / Assistant Professors / Associate Professors / Professors are getting Personal Pay as on 01.11.2006 in the U.G.C. Pay Scales 1996. While converting them to UGC Scales from State Scales and continuing as there are no stagnation increments. There are no specific instructions on P.P. while fixing the pay in Revised U.G.C. Pay Scales 2006 as the pay fixation in the Revised UGC Pay Scales 2006 has to be made in accordance with the fitment tables annexed to the G.O.	As per General Rules PP is to be absorbed in the future increments. In the instant case, the PP is continued even after reaching maximum of time scale and there are no stagnation increments. It is therefore suggested that the Government may consider the possibility of protecting the PP in such cases.
2	The Revised UGC Scales shall be effected from 01-11-2006. Those who were joined under direct recruitment prior to 1-11-2006 is getting pay as per the fitment table annexed to the G.O. e.g.. Asst. Professors drawing pay as on 01-11-2006 in the U.G.C. Scales 1996 are getting Rs. 18600 + Rs.7000 - AGP in the Revised UGC Pay Scales 2006. But, those who joined on or after 1-11-2006 are getting minimum	As per fitment table the pre-revised scale of pay for the post of Asst. Professor is Rs.10,000-325-15,200 and the revised pay band is Rs.15,600-39100 + AGP Rs.7,000. (effective from 1 st November 2006) As per the fitment table for a basic pay of Rs.10,000 in the pre-revised scale, the corresponding pay in the revised pay band has been shown at Rs.18,600 (which is higher by Rs.3,000 as compared to the basic pay in the revised pay band). This is the cause for

	<p>of pay scale i.e Rs.15600/- + Rs. 7000/- AGP. Though these two belong to the same recruitment but for joining a few days earlier to 1-11-2006 and after 1-11-2006, there is a variation of Rs. 3000/- in the basic pay resulting to huge loss to the individuals and this lead to anomaly.</p>	<p>the representations.</p> <p>In the process, those recruited and joined before the crucial date of 01st Nov. 2006 stands benefited (as the pay was fixed at Rs.18,600 based on fitment table) as compared to those joined on or after 01st Nov.2006 whose pay is fixed at the minimum of the pay band, viz., Rs.15,600.</p> <p>According to the information, the selected candidates were given a time of 15 days to join the post. Therefore, even if the dates of joining are different (on the basis of time given to join the post) but if the batch of selection is the same, and the candidates have joined at different dates within the stipulated given time of 15 days, it is felt that these cases merit consideration for allowing fixing the pay at the minimum of the fitment table (i.e. Rs.18,600) instead of minimum of the pay band.</p>
3	<p>Allowances applicable. Govt. in Memo. No. 11730-A/232/ Expr.M.E/2009, dated 7.5.2009 of OFinance (Expr. M.E) Department, have clarified that the special pay, FP, PP, increments, encashment of surrender leave value, admissibility of HRA & CCA during surrender leave value at the retirement may be continued on implementation of UGC Scales to the categories mentioned there in. Whether the same clarification may also be taken into consideration in U.G.C. Revised pay scales 2006 to the teaching faculty of Medical & Dental Colleges.</p>	<p>The point made out is analogous to the clarification given in May, 2009 may therefore be considered positively.</p>
4	<p>To which head of accounts the arrears of UGC Scales shall be credited in respect of teaching faculty of Government Medical & Dental Colleges, who were appointed on or after 1-9-2004 and covered under new contributory pension.</p>	<p>Since the arrears are to be credited to the G.P.F. Account, the amounts in respect of Teaching faculty of Government Dental and Medical Colleges who are appointed on or after 01.09.2004 shall be credited to the respective GPF A/c of the individual subscribers, as is the case in respect of other staff of DME organization appointed on or after 01.02.2004. A suitable clarification may be arranged to be issued.</p>

4. Government after careful examination hereby issue the following clarification / instructions, to rectify the anomalies in implementation of Revised UGC Pay Scales, 2006 to the teaching faculty of Government Medical and Dental Colleges:

- i) The UGC scales of 2006 indicate that Personal Pay (PP) has to be considered, if employee exceeds the upper limit in the pay band. When the pay fixed as per fitment formula under UGC pay scale, 2006, if the pay is fixed more than the maximum of the UGC Scales, 1996, the difference will be treated as personal pay and it will be treated as basic pay for purpose of calculation of allowances such as DA, HRA and CCA, as the fixation formula applicable to Higher Education Department. The same will be followed for the teaching faculty working in Government Medical and Dental Colleges under the control of Health, Medical & Family Welfare Department also.

- ii) Whose pay scales in pre-revised UGC pay scales 1996 to the post of Assistant Professor is 10,000 – 325 – 15,200, the fitment table – 2 in the scale of 15,600-39,100 in UGC Scales of 2006 at pay of Rs.18,600/- + 7000 AGP is applicable to the teaching faculty appointed as Assistant Professor on or after 01-11-2006 in Government Medical Colleges and Dental Colleges of the State as this procedure of fixation of pay scales is as per the UGC Regulations of 2006/UGC Notification of MHRD 2006.
- iii) Rules governing Higher Education Department in drawal of all allowances will be applied to the teaching faculty of Medical and Dental Colleges in the State. Further, as per G.O.Ms.No.78, HM & FW (A.2) Dept., dated: 31-3-2010 orders were issued for sanction of Transport Allowance as extension of UGC pay scales to the teaching faculty of Government Medical Colleges / Government Dental Colleges and its teaching hospitals is also applicable in Revised UGC Pay Scales 2006 to the teaching faculty of Medical and Dental College.
- iv) The teaching faculty of Government Medical and Dental Colleges who were appointed on or after 01-09-2004 and covered under new contributory pension arrears of UGC Scales, action shall be taken as per the orders issued vide G.O.Ms No.22, dated 22-01-2013 and G.O.Ms. No.142, dated 17-06-2013 of Finance (Pen.I) Department.

5. The Director of Medical Education, A.P., Hyderabad shall take necessary action accordingly.

6. This order issues with the concurrence of Finance (HRM.V) Department, vide their U.O. No.200/20/A2/HRM-V(PC)/2014, dt.10.10.2014.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

L.V.SUBRAHMANYAM
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Director of Medical Education, A.P., Hyderabad
The Accountant General, A.P., Hyderabad
The Director of Treasuries & Accounts, A.P., Hyderabad
The Director of Local Fund Audit, A.P., Hyderabad
The Pay & Accounts Officer, Hyderabad
All the District Treasury Officers in the State of Andhra Pradesh
The Registrar, Dr.NTR University of Health Sciences, Vijayawada
The Secretary, A.P. Public Service Commission, Hyderabad

Copy to:-

All Principals of Government Medical & Dental Colleges and RIMS Institutions
All Superintendents of Teaching Hospitals/Speciality Hospitals in the A.P. State
The P.S. to Principal Secretary to C.M.
The OSD to Minister for HM & FW
The P.S. to Chief Secretary
The P.S. to Principal Secretary to Govt., H.M. & F.W. Dept.
All Sections in H.M. & F.W. Dept.
SF/SCs.

/Forwarded::By order/

Section Officer